



**POLICY AND RESOURCES SCRUTINY COMMITTEE –
24TH JULY 2013**

SUBJECT: WORKFORCE INFORMATION REPORT

REPORT BY: HEAD OF WORKFORCE AND ORGANISATIONAL DEVELOPMENT

1. PURPOSE OF REPORT

- 1.1 To provide an update for members on the key employment statistics in connection with the workforce.

2. SUMMARY

- 2.1 The Workforce Information Report summarises key statistical data.

3. LINKS TO STRATEGY

- 3.1 The Workforce is an integral part of the delivery of the Council's overall delivery of all its Corporate Plans and therefore is fundamental to the achievement of outcomes.

4. THE REPORT

- 4.1 The detail of the employment statistics are contained in the attached report.

5. EQUALITIES IMPLICATIONS

- 5.1 There are no potential equalities implications of this report and its recommendations on groups or individuals who fall under the categories identified in Section 6 of the Council's Strategic Equality Plan. There is no requirement for an Equalities Impact Assessment Questionnaire to be completed for this report.

6. FINANCIAL IMPLICATIONS

- 6.1 There are no direct financial implications associated with this report.

7. PERSONNEL IMPLICATIONS

- 7.1 There are no direct personnel implications associated with this report.

8. CONSULTATIONS

8.1 There are no consultees that have not been included in the overall report.

9. RECOMMENDATIONS

9.1 Members are asked to note the contents of the report.

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Consultees: CMT & Cabinet Member for HR & Constitutional Affairs

Appendices:
Appendix 1 Workforce Information Report Q4 – Financial Year 2012-13